

# Vision, Mission & Values

## Vision

Leaders of tomorrow partner with leaders of today for more just, equitable and sustainable communities.



## Our Mission

The Atlantic Council for International Cooperation is a coalition of individuals, organisations and institutions working in the Atlantic region to build and model just, equitable and sustainable communities, locally and globally. ACIC connects leadership across generations by strengthening members and partners, bridging dialogue and building networking and learning opportunities. ACIC also represents and amplifies the voice of Atlantic Canada and connects the Atlantic with other provincial, national and international stakeholders.



## Our Values

We aspire to be an organisation that not only addresses local and global challenges but transforms them. We embody the core values we believe are needed as the foundation upon which we build and model more just, equitable, and sustainable communities.



At ACIC, we value:

- **Courageous and Difficult Conversations:** Our willingness to openly engage in difficult conversations in order to address complex issues and tackle challenges head-on fosters an environment of growth, learning, and mutual understanding. By embodying empathy and creating space for courageous and necessary conversations, we foster an environment where difference contributes to growth rather than division.
- **Decolonization, Anti-racism and Feminism:** These values guide our commitment to dismantling systemic inequalities, addressing racism, and championing gender equality. This commitment extends beyond the organisation, influencing member organisations, youth and partners.
- **Intersectionality:** We celebrate the richness of diverse experiences and strive to build connections, solutions, and offerings that honour the complexity of individual lives and global issues. Our commitment lies in being an organisation that genuinely represents and addresses the multifaceted nature of challenges and lived experiences, and creates opportunities for individuals to thrive as their whole selves.
- **Cultivating Care, Joy, and Connection:** We strive to foster a culture where we actively create and sustain a community grounded in care, joy, and connection. We prioritise recognizing the human dimension of our collective efforts, and acknowledge that how we care for each other is also reflected in how we care for the environment and all living things.



- **Diversity, Equity, Inclusivity and Accessibility:** We are committed to ensuring that opportunities, information, and resources are accessible, and that the spaces we cultivate together are safe, open and inclusive. Our commitment to equity drives us to actively foster diverse perspectives and experiences within our community.
- **Lived Experience in all its Forms:** Elevating the value of lived experiences and embracing diverse voices enriches our understanding, empowering us to create solutions that resonate with the communities we serve.
- **Radical Ideas and Transformational Actions:** We embrace transformative actions and radical ideas to tackle global challenges head-on and create spaces for those ideas and actions to come to life.
- **Lifelong Reflection & Learning:** Prioritizing constant reflection and learning is a cornerstone value for ACIC. Central to the organisation is an unwavering dedication to ongoing self-assessment, learning, and improvement, for the organisation as a whole but also the individuals that are connected to it. By embracing this core value, we ensure that the organisation remains responsive, dynamic, and continuously evolving.
- **Justice Through Participation:** We are dedicated to dismantling systemic disparities by fostering an environment where power, wealth, and access to resources and opportunities are distributed justly. We strive to strengthen our network's ability to actively challenge and seek to rectify imbalances, while ensuring that every member of our community has a stake and voice in decision-making processes.
- **Accountability and Transparency:** We prioritise accountability and transparency, considering them essential pillars of our organisational values. We commit to openly communicating our decisions and processes, fostering trust and informed collaboration with our partners and collaborators. Through accountability, we take responsibility for the impact of our actions, viewing challenges as opportunities for growth and continuous improvement.