

Who We Are



At ACIC, we are a dynamic collective. Our strength lies in the diversity of our community, each group contributing a unique perspective, experience, and passion to our shared mission.

As a coalition, we are made up of, and aim to consult, serve and impact the following groups, while also co-creating our work and imagined future together - they are our *Communities of Focus*.

Members: Members form a diverse and engaged community, bringing unique perspectives and experiences to the heart of our mission, and leading change initiatives all around the world.

ACIC Staff: Committed and skilled professionals, our staff members are the driving force behind the implementation and realization of our initiatives.

Board of Directors: Our Board of Directors comprises visionary leaders who steer our organisation with expertise, ensuring sound governance and adherence to our mission and values.

Youth & Program Alumni: Youth and program alumni actively contribute fresh perspectives and experiences, and embody the lasting impact of our programs on future generations.

Partners & Collaborators: Partners and collaborators play a pivotal role in fostering meaningful relationships and leading innovative endeavours.

Atlantic Canadian Public: The Atlantic Canadian public represents the broader community we serve, contributing to the collective effort of fostering justice, equity and sustainability both locally and globally.



Centred in Our Work

Our strategic directions are purposeful in their design to impact each of the aforementioned communities of focus.

Based on our values of intersectionality, diversity, and a commitment to equitable representation, ACIC is dedicated to purposefully allocating resources and attention to equity deserving groups, and actively consulting them in organisational and programmatic decisions. This is to ensure our work is in service of, and alongside groups that have been historically disadvantaged in the international cooperation space. This includes Indigenous communities; Immigrant, Newcomer, Refugee and Diaspora Communities; and 2SLGBTQIA+ communities, and other equity deserving groups.

In doing so, we recognise that the intersectional nature of our work requires tailored approaches, intentional engagement, recruitment and partnership development, and requires additional resources. This intentional approach ensures that our strategic directions are cross-representative, accounting for the multifaceted impact we seek to achieve.