

OUR FIVE-YEAR OUTLOOK

Our work over the coming five years is focused on fostering just, equitable, and sustainable communities, both locally and globally. Guided by this vision for the present and the future, our core values will guide us in our relationships, planning, programs, and operations. Our strategic directions will be achieved alongside, and in service to our Communities of Focus and those centred in our work.



DECOLONIZATION & ANTI-RACISM

ACIC advances its commitment to decolonization and anti-racism, and supports sector wide advances, through transparent learning, sharing, policy changes, and active engagement.

Establishing a Leading Learning Environment:

Elevate ACIC's commitment by fostering a culture of transparency, sharing learnings, and encouraging continuous education on decolonization and anti-racism both within and beyond the organisation.

Linking Training Initiatives to Real-world Impact:

Bridge the gap between equity training and tangible policy changes, ensuring that anti-racist and decolonizing efforts translate into practical actions, benefitting not only ACIC but also its member organisations.



☀️ **ADVOCACY AND PUBLIC POLICY**

ACIC has championed, celebrated and advocated for the sector, and its efforts have directly influenced public policy for just, equitable, and sustainable solutions.

Strengthening Advocacy Efforts:

With a focus on SMOs and post-secondary institutions, advocate on behalf of the Atlantic Canadian development sector to policy makers at all levels of government.

Enhancing Public Policy Discourse:

Facilitate discourse that leads to actionable outcomes and policy recommendations, strengthening the link between public engagement and impactful policy changes.



☀️ **NURTURED PARTNERSHIPS**

ACIC has cultivated a collaborative and strong sector ecosystem by nurturing existing relationships and partnerships, and developing new ones through focused engagement and targeted outreach.

Facilitating Reciprocal Engagement:

Foster a culture of reciprocity by actively engaging with partners, recognizing collaboration as a two-way commitment.

Focusing Outreach and Connections:

Centre and allocate additional resources for engagement with Indigenous communities, Immigrant, Newcomer, Refugee and Diaspora Communities; and LGBTQ2SIA+ communities, as well as other underrepresented communities and groups.

☀️ **COALITION CAPACITY, CONNECTION AND COLLABORATION**

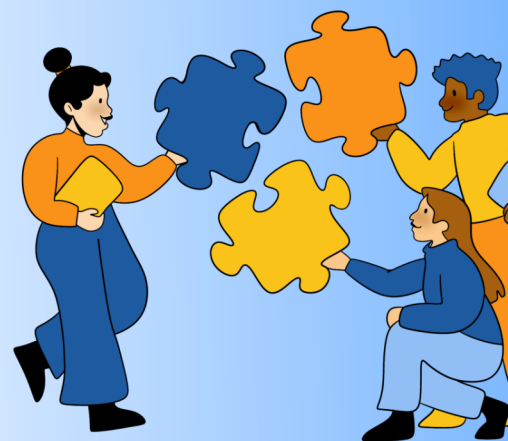
ACIC has strengthened sector capacity, connection and collaboration through enhanced engagement, targeted capacity building, and comprehensive mentorship and peer-learning.

Tailoring Capacity Building Programs:

Identify and address specific capacity gaps through targeted training, involving members, youth and partners in shaping customised programs.

Developing Mentorship and Peer-Learning Initiatives:

Establish structured mentorship offerings connecting diverse demographics within the coalition, fostering mutual support and shared learning.



PUBLIC ENGAGEMENT AND ACTIVATION

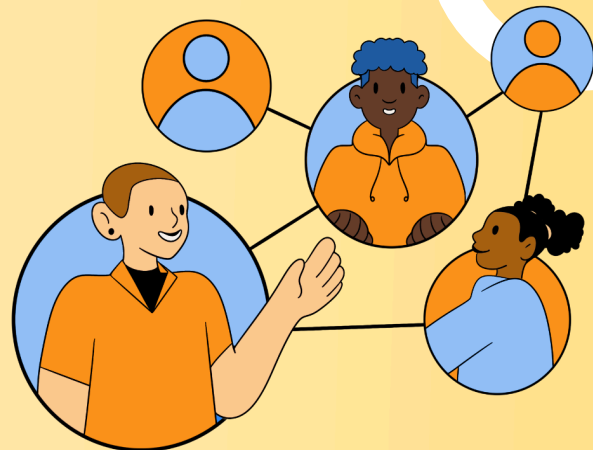
ACIC has created and maintained pathways for knowledge exchange and meaningful discussions on international cooperation in Atlantic Canada, leading to active participation and mobilization through tangible actions.

Diversifying Engagement Points:

Expand the range and format of events and points of engagement in order to reach diverse audiences.

Working Across Generations and Fields:

Position ACIC as a central engagement hub, fostering collaboration, networking, and resource-sharing among youth and program alumni, members, partners and collaborators.



STORYTELLING & IMPACT

The visibility and influence of the ACIC coalition is amplified as a result of articulating the impacts made by the Atlantic Canadian development sector.

Amplifying Coalition Impacts:

Strategically highlight the impactful work, achievements, and expertise of members, partners, and youth across diverse channels.

Enhancing Outreach and Visibility:

Strengthen the organisation's presence in the Atlantic region through purposeful media engagements and communications outreach.

ORGANISATIONAL STRENGTHENING

ACIC's organisational culture and operations are resilient, thriving, well-supported, and sustainable.

Optimizing Organisational Impact:

Ensure staff capacity is focused on impactful initiatives aligned with the organisation's mission. Allocate necessary resources and time for meaningful relationship-building, extending the organisation's reach across Atlantic Canada.

Diversifying for Longevity:

Continue to explore funding from diverse sources, including consortium funding, in order to fortify the organisation's financial resilience.

